

Brief Biographies of Presenters

IAEAPE 2012 Annual Conference

Annapolis, Maryland

Margaret Bishop-Baier

Dr. Margaret Bishop Baier is a native of New Orleans, Louisiana. She completed undergraduate studies at Loyola University of the South and received her medical degree from the Louisiana State University Health Sciences Center. Dr. Baier trained in adult psychiatry at University of Southern California-Los Angeles County and Louisiana State University Charity Hospital. She taught at the University of Otago Medical School-Wellington Campus in New Zealand and has had the opportunity to travel and train with various programs throughout the United States focusing on access to mental health care for the underserved.

Since returning to the LSUHSC in New Orleans she has been involved in researching the genetics of schizophrenia and antipsychotic pharmacotherapy. She is an assistant professor in the Department of Psychiatry teaching both medical students and residents. In 2005 when Hurricane Katrina forced the displacement of the main teaching campus to Baton Rouge she became involved with the EAP/CAP for the LSUHSC. Beginning in 2006 she has taken on a new role as medical director working with Scott Embley, LCSW, CEAP the assistant program director. The EAP/CAP program at LSUHSC has very strong roots from which they hope to continue to grow supportive policies and clinical care branches.

Jorge Cherbosque

Jorge Cherbosque, Ph.D. is the co-director of the Staff and Faculty Counseling Center at the University of California, Los Angeles. He also has an active private practice. In addition to his work as a counselor, he has been involved for many years in the field of organizational development.

Dr. Cherbosque has made presentations at numerous professional conferences and seminars. He has conducted workshops on leadership, team building and multicultural/diversity management for many public sector organizations and worldwide corporations. In addition, Dr. Cherbosque has been a marketing research consultant for Lincoln-Mercury, Ford Motor Company, AT & T, and other Fortune 500 corporations. He is co-author of *Emotional Intelligence for Managing Results in a Diverse World* (2008.)

Visit his websites at www.Dr-jorge-cherbosque.com and www.eidi-results.org.

Scott Embley

Scott Embley, LCSW, CEAP, is a licensed clinical social worker with a Master of Social Work degree from Southern University at New Orleans and a Bachelor of Arts degree in psychology from Louisiana Tech University. He has several years experience in the fields of mental health, addictive disorders, and Employee Assistance. He is an Instructor of Psychiatry at LSU Health Sciences Center and is the Assistant Director of the LSUHSC Campus Assistance Program and Drug Testing Program. Mr. Embley is the current president of the local Employee Assistance Professional Association of Greater New Orleans and is a Certified Employee Assistance Professional.

Mr. Embley participates on the LSUHSC Academic Performance Resources Committee, Student Health Committee, coordinates the LSUHSC Peer advocate Liaison Program and is a member of the LSUHSC Threat Assessment Team. Mr. Embley has presented on physician impairment as it relates to Employee Assistance Professionals, program directors and administrators. He has presented at the American Psychiatric Association's Annual Conference and the American Association of Directors of Psychiatry Residency Training Program's Annual Conference (AADPRT).

Lee Gardenswartz

Lee Gardenswartz, Ph.D., partner in Gardenswartz & Rowe, has been consulting with organizations regarding diversity since 1977, helping them manage culture change, build productive and cohesive work teams and create inter-cultural understanding and harmony in the workplace. Lee holds a Doctorate of Human Behavior from the United States International University.

In addition to direct client relationships, she and her partner, Anita Rowe, Ph.D., have also helped organizations through their writing on diversity. They have co-authored books such as *Managing Diversity: A Complete Desk Reference and Planning Guide* (1993, 1998, 2010), *The Diversity Tool Kit* (1994, 2009), *Diverse Teams at Work* (2003), *Managing Diversity in Health Care* (1998) and *The Global Managing Diversity Reference* (2002). Their most recent book is *Emotional Intelligence for Managing Results in a Diverse World* (2008.) They have also written on diversity for publications such as *Physician Executive*, *College and University Personnel Journal* and have been featured in *Personnel Journal*.

Additional information can also be found at their websites: www.gardenswartzrowe.com and www.eidi-results.org.

Lauren Garnier

Lauren Garnier, LCSW, is a licensed clinical social worker with a Master of Social Work degree from Tulane University and a Bachelor of Social Work degree from West Virginia University. She has worked in the mental health and addictive disorders field since 2001, and has several years of experience in community services administration. She is currently a Counselor at the LSUHSC Campus Assistance Program and Drug Testing Program. She assists in the coordination of the LSUHSC Peer Advocate Liaison Program and is a member of the LSUHSC Threat Assessment Team. She is also a member of the Employee Assistance Professional Association of Greater New Orleans.

Dr. Paula Gomes

Dr. Paula Gomes is a Licensed Psychologist with over 25 years of experience in the provision of behavioral mental health and employee assistance services. Dr. Gomes is Director of the Faculty Staff Assistance Program (FSAP), which is the employee assistance program for Emory University and Emory Healthcare. She is a Licensed Psychologist with extensive experience in the provision of behavioral mental health and employee assistance services for individuals, couples, and organizations. Dr. Gomes began her position at Emory in January 2002, after serving as the EAP Coordinator at the Georgia State University (GSU), Faculty and Staff Assistance Services office.

While at Emory, Dr. Gomes has served on the Step Up Emory planning committee, Threat Assessment Team, as co-founder and co-chair of the Intimate Partner Violence Working Group, and co-chair for the President's Mental Health Task Force. She has participated in various activities, events, initiatives and committees at Emory University and Emory Healthcare.

Dr. Gomes received her doctorate in clinical psychology from Drexel University (previously known as Hahnemann University), Philadelphia, PA, and her bachelor's degree in psychology and sociology from Duke University, Durham, NC.

Robin Huskey

Robin Huskey is a Licensed Clinical Social Worker and a Certified Employee Assistance Professional. She has worked as an external and internal EAP provider since 1996, including seven years with Emory University. Robin is the Manager of Education and Outreach for the Emory Faculty Staff Assistance Program (FSAP), which is the employee assistance program for both Emory University and Emory Healthcare.

While at Emory, Robin has served as member of the Threat Assessment Team, the Emory Critical Incident Response Team, the Step-Up Emory Planning Committee, the HR Financial Education Planning Committee, the Emory Safety Alliance Committee, and is the Chair the FSAP's Strategic Planning Evaluation Committee, which focuses on client satisfaction and program improvement.

Robin obtained her Masters Degree in Social Work from the University of South Carolina and is an active member of Georgia EAPA, International EAPA, and International Association of EAPs in Education (IAEAPE).

George Kolodner

Dr. George Kolodner is an addiction psychiatrist who specializes in the outpatient treatment of substance use disorders. He received his M.D. from University of Rochester, and completed his psychiatric residency at Yale University.

In 1973, he designed and implemented the first intensive outpatient addiction treatment program in the country at the Kolmac Clinic, where he continues to serve as the medical director. The program has pioneered a treatment model that integrates ambulatory detoxification, outpatient rehabilitation, and follow-up continuing care while also promoting simultaneous treatment of co-morbid psychiatric disorders. In recent years the program has expanded its capacity to provide follow-up care for patients who have completed rehabilitation in residential settings.

Dr. Kolodner is active in teaching about substance use disorders to medical students and residents at both Georgetown University and University of Maryland Medical Schools, where he is a Clinical Professor of Psychiatry. He is an editor of the monograph "ASAM Patient Placement Criteria: Supplement on Pharmacotherapies for Alcohol Use Disorders" which was published in 2010.

Kathryn Kominars

Dr. Kathryn Kominars, Director of the Office of Employee Assistance at Florida International University, is a Licensed Psychologist and certified addictions professional with more than 20 years of clinical, training and consulting experience in a variety of settings. She is a graduate of St. John's College (B.A.) and Temple University (M.Ed. & Ph.D.) and she completed a post-doctoral fellowship in Brief Psychotherapy at Nova Southeastern University's Center for Psychological Studies. Dr. Kominars' has presented numerous courses, training sessions and workshops on a wide variety of topics. Her most recent publication credits are from chapters in FIU's First Year in College Textbook – "On Time" and "Stress, Stressing and Stressed Out."

Tonya Teal Slawinski

Tonya Teal Slawinski is the owner and president of Supportive Solutions, Inc., the largest woman-owned, crisis response firm in the U.S. Dr. Slawinski has developed a strengths based approach to crisis response which promotes resiliency and the utilization of resources to enhance the natural recovery process following a community catastrophe or traumatic event in the workplace. She has provided crisis management training nationally for Fortune 100 and 500 companies, universities and consultants which make up the Supportive Solutions provider network nationally. Dr. Slawinski has been an adjunct faculty member at the University of Pittsburgh School of Social Work since 1996 teaching clinical and policy courses.

Floyd E. Sylvester

Floyd Sylvester is currently the director of the University of Nebraska – Lincoln's EAP. He has been in the EAP field since June of 1988. He holds a master's degree in counseling from Indiana University. Prior to counseling he was a teacher of junior high science and math. He also taught for two years in Ontario Canada where the first of his two bio-children was born. He also has two adult step-sons and four grandchildren.

In the past few years he's developed an interest in the issues of aging. His involvement in EAP issues have made him more aware of the anxiety being experienced by those considering retirement that go beyond the financial aspects. As a result he's been taking graduate courses in gerontology to help him better understand the concerns. This presentation comes out of what he's learned there and in his office as he's assisted his senior clients in making the necessary adjustments to be able to retire with enthusiasm rather than fear.

Bonnie Jean Teitleman

Bonnie Jean Teitleman is a licensed independent clinical social worker. After receiving her MSW from Boston University, she worked at Beth Israel Deaconess Medical Center as a medical and psychiatric social worker and she was a lecturer at Harvard Medical School. Along with mental and behavioral health, Ms. Teitleman has additional training and interest in organizational consultation, workplace issues, mediation, couples therapy and elder care. She is also certified in Marriage and Family Counseling and consults on ethical issues with the Massachusetts Chapter of the National Association of Social Workers. She has directed the Faculty Staff Assistance Office at Boston University since 1996. She maintains a private practice.